



Visioning Report

Session, 2018

Towson Presbyterian Church

11/28/2018

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Impetus of Report

Ecclesia reformata, semper reformanda. It means, *the church reformed and always to be reforming*. As our Reformed tradition holds dear, we believe we are called to be growing ever closer to God, and to who God is calling us to become.

With this at heart, the Session of Towson Presbyterian Church began a visioning process in the spring of 2017, exploring three intentional questions:

1. Who have we (TPC) been?
2. Who are we (TPC) today?
3. Who are we (TPC) called to be?

As each of these questions reveals a pivotal aspect of the life and call of this congregation, they are founded in the belief that the mission and ministries at TPC will grow as our understanding of who we are and who we're called to be grows. Indeed, clarity of vision and purpose brings form and focus to our ministries, further facilitating our discernment of God's Spirit.

To facilitate the exploration of these three questions (*who we've been, who we are, and who we're called to be*), Session employed three resources:

1. Timeline
2. Natural Church Development Surveys
3. Appreciate Inquiry Interviews & Cottage Meetings

Important to note is that these resources were specifically selected and utilized because each, in a unique way, seeks to explore *parishioners'* thoughts, feelings, and hopes regarding the life and vision of TPC. Thus, it is hoped that the information contained within this report is not simply the result of a few, but that of the congregation. While it was not feasible to interview or survey every single parishioner, approximately 20% of TPC's overall membership and 50% of TPC's average Sunday morning worshipping congregation have been surveyed, interviewed, or otherwise contributed to the information gathered herein.

The following report includes the significant information gathered from these three resources, as well as new initiatives that Session has discerned based upon the information gathered. Session wishes to make clear that initiating new ministries is not, in any way, reflective of diminished support or enthusiasm for any other aspect of TPC's life or ministry.

Timeline of TPC

Who have we been?

- Timeline Team: Lenore Chapman (Session); Ann Lehwald (Session); Patricia Jackson (non-Session elder)
- What is it?
 - For purposes of this visioning process it was determined that this timeline should begin in the modern era. As such, it begins in 1960 and runs through today, highlighting demographic and missional details of TPC's life.
 - To ensure the timeline captured as much of TPC's history as possible throughout these six decades, the Timeline Team studied various historical documents and gathered members' historical knowledge through personal conversations and interviews.
 - The result, we believe, is a timeline that truly reflects who we've been!
 - The actual Timeline is appended as Appendix A.

Themes from Timeline

- Multi-staffed
 - The number of TPC parishioners and ministry programs has long required not only multiple pastors, but multiple pastoral and administrative staff as well.
- Rich history of rich music ministries
 - TPC has long placed a priority on its strong music ministry, offering vocal choirs for all ages (including multiple vocal choirs for adults at various times), bell choirs, special concerts and musical outreach to the community at large, and more.
- Multiple but similar Sunday morning worship services
- Deep commitment to missions (multiple "signature" missions throughout history)
 - TPC has long prioritized mission and outreach work, not only engaging directly in multiple outreach ministries, but also offering its building and/or property in service to outreach organizations.
- Commitment to children's and youth's spiritual formation
 - Beginning in the 1980's, TPC began prioritizing the spiritual formation of children and youth in a new way, creating the position of Director of Christian Education, which evolved in 2017 into the position of Director of Children & Family Ministries.
- Longstanding offerings of fellowship
 - TPC has long been a community that likes to have fun together! From Coffee Hour, Strawberry Festivals, Potluck Dinners, and more, fellowship is an integral aspect of TPC's life.
- Membership Decline
 - Membership has shrunk from 2000+ in 1960 to 1191 in 1996 to 803 in 2005 to ~510 today
 - This mirrors the systemic decline seen in the PC(USA) and mainline Protestant churches throughout North America during this same time period.
- Areas lacking
 - While the Timeline reveals that TPC has many strengths and has offered tremendous ministry in many ways, there are some notable areas of ministry that the Timeline Team did not identify as part of TPC's life:
 - Community Outreach & Evangelism: There has not been a time in the past six decades in which the church had a ministry team or committee charged with building relationships with our community-at-large, seeking to facilitate the spread of the Good News and expand the church's membership and outreach.

- **Adult Spiritual Formation:** While TPC has long had various types of small groups for adults, and Plumblin offered many years of topical study, the Timeline reveals that TPC has not placed a significant emphasis upon adult spiritual formation. In particular, there has not been a program in place with an overarching strategy to meet people where they are—from well-formed Christians to those just beginning an exploration of “faith.”
- **Intergenerational Ministry:** While TPC has long done children’s ministry very well and has, at various times, engaged in intergenerational and family ministry, TPC has not built a foundation upon which intergenerational or family ministries might grow—a place for adults and children to intentionally learn and grow *together*. (Note: this is markedly different from adults teaching children; intergenerational ministry is about the formation of a family unit together, or adults and youth simultaneously).

Natural Church Development (NCD) Surveys

Who are we?

- What is it?
 - Natural Church Development is based upon the research of Christian Schwarz, who has studied churches across denominations and the characteristics that “growing churches” share.
 - Built upon over 41 million responses from thousands of different communities of faith, these surveys seek to measure what have been identified as “eight quality characteristics of growing churches,” and how well local congregations live into each characteristic. Specifically, they are:
 - *Empowering Leadership*: how well does TPC empower and equip members to live into the ministries to which they feel called?
 - *Gift-Based Ministry*: how well does TPC help members identify their gifts and integrate them into ministries that match their gifts?
 - *Passionate Spirituality*: how well is faith lived out with commitment and enthusiasm?
 - *Effective Structures*: how well do church structures fulfill their true purpose, and how often do these structures get in the way of ministerial growth?
 - *Inspiring Worship Service*: is the worship service an inspiring experience for those who attend?
 - *Holistic Small Groups*: does the church offer a system of small group ministry where individuals can find intimate community, practical help, and spiritual interaction?
 - *Need-Oriented Evangelism*: how well does TPC share the Gospel in a way that meets the questions and needs of those outside our community of faith?
 - *Loving Relationships*: how loving are the relationships among the members of the church?
 - Surveys were distributed to 31 participants (an admittedly low number for a church of our size, but a number that is built upon Natural Church Development’s strict demographic guidelines).
- How is it scored?
 - NCD Scores follow a traditional bell curve
 - Normed so that 50 is the median/average
 - 70% of all churches score between 35 – 65
 - 15% of churches score > 65
 - 15% of churches score < 35
 - 0 – 35 – (50) – 65 – 100
- TPC’s Scores
 - Average of 8 Quality Characteristics = 50
 - Empowering Leadership = 57
 - Gift-Based Ministry = 64
 - Passionate Spirituality = 34
 - Effective Structures = 56
 - Inspiring Worship = 53
 - Holistic Small Groups = 45
 - Need-Oriented Evangelism = 38
 - Loving Relationships = 54



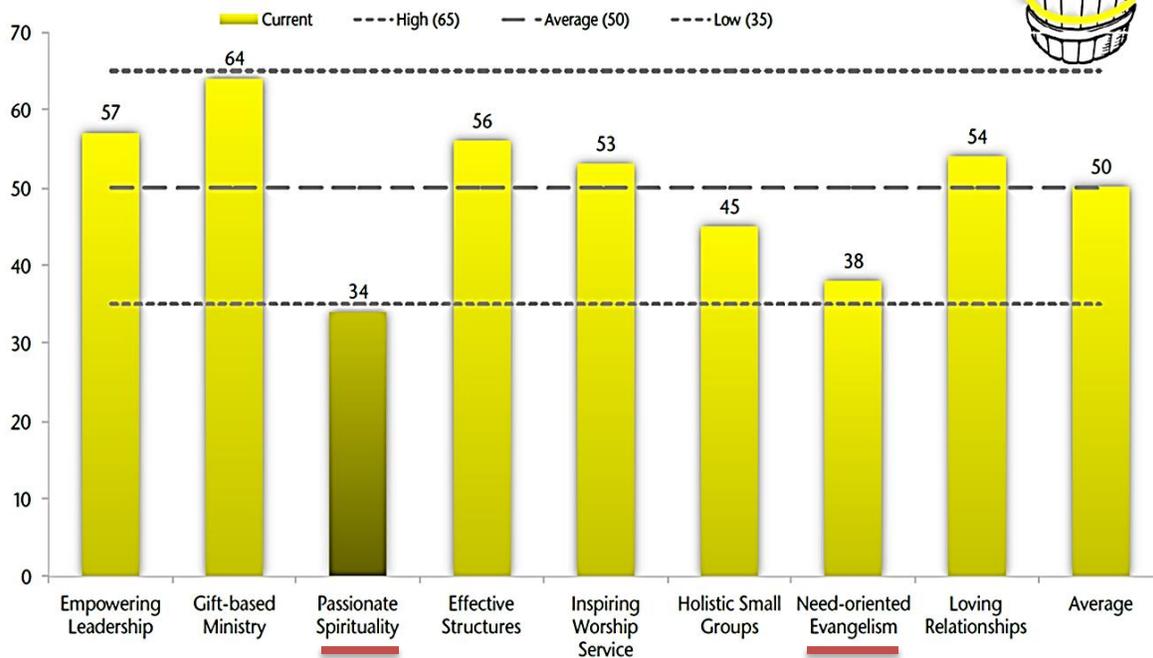
Natural Church Development *profile*

of

Towson Presbyterian Church

February-2018

Service attendance
Our minimum factor
Quality characteristics



NCD Result Summary

- Greatest Strength → ***Gift-Based Ministry***
 - TPC does an excellent job of enabling members to discover and use their gifts in ministries well-suited for their gifts.
- Greatest Weakness → ***Passionate Spirituality***
 - TPC does not do enough to foster members' *experience or passion for* God in the midst of ministry, church life, or their daily life.
- Second Greatest Weakness → ***Evangelism***
 - TPC does not share the Gospel in a way that meets the questions and needs of those outside the community of faith.

Exploring our Weaknesses

- Exploring "Passionate Spirituality"
 - *Experiencing God*
 - How are church members integrating their faith into all areas of their life?
 - How and when do church members sense God's presence and involvement in the different areas of their life?
 - What recent examples have we heard of God's transforming work in church members' lives?
 - What are we doing to teach people how to absorb the new insights and experiences that come when God is working in their life?
 - *Passion for Church*
 - What are the marks of a person who is enthusiastic about TPC?
 - What are we doing to teach God's desires for TPC's future?

- In the last year, what steps have the pastors and leaders taken to make their lives more transparent to the church?
 - How do we promote faith in our people so they believe firmly that God will work even more powerfully in our church in the coming years?
- *Passion for Devotions*
 - In what ways do people in our church spend *personal* time connecting to God during the week?
 - In what ways do we see personal and corporate prayer empowering the ministries of our church?
 - What opportunities do we provide for people to learn how to read and appreciate the Bible?
 - What indications do we have that people read the Bible on their own? How are they integrating what they read into their lives?
- *Spiritual Interconnectedness*
 - What opportunities (in worship or in groups) are given for people to talk about God's work in their lives?
 - What are we doing to move religion from being a private matter to a commonly accepted topic with others believers?
 - How is our experience of God reflected in our conversations with others?
 - How do we inform people of prayer needs? What priority do we believe our members give to praying for each other?
- Exploring "Need-Oriented Evangelism"
 - How do we make newcomers feel as if they belong?
 - How have the needs of the community been assessed?
 - How do we work with church members to approach new people with openness and acceptance?
 - To what extent do family groups and established cliques prevent newcomers from feeling they belong even if people have been friendly to them?
 - How intentional is leadership at encouraging evangelism?
 - What regular ministries do we have that are tailored for "seekers"?
 - What unique events in the last year have been held where we encourage members to bring non-church friends?
 - To what extent do our worship services facilitate evangelism?
 - How well do the people in our congregation share their faith?
 - We are called to share the Gospel in love. Some people are good at sharing love, but not in the name of Christ. How do we promote combining these?
 - How do we as a church work together to welcome newcomers?
 - What aspects of our worship service might be confusing to unchurched people?
 - How are newcomers cared for before and after the service? Do we have information about our church that we can hand them to take home?
 - How well have we marked direction to specific locations?

Appreciative Inquiry (AI)

Who are we? & Who are we called to be?

- AI Team: Lyn Brooks; Andy Evans; Phyllis Gray; Amy Hemingway; Kevin McKenna; Alison Peer; Kim Whittle
- What is it?
 - AI is a process of exploring/inquiring what members value/appreciate most about TPC, and what their hopes/dreams are for this congregation.
- How does AI work?
 - Discover
 - The team carefully formulated a list of very specific questions to ask parishioners.
 - The team explored these questions in both interviews with individual parishioners as well as group cottage sessions.
 - Interviewed 40 members and recorded responses
 - Dream
 - Discern “themes” that emerged or came out of each question that point to the church’s identity, hopes and dreams
 - Determine
 - Determine which dreams the church is called to pursue
 - Design
 - Design pathway to live into them... and then live into them!
- **AI Results → Questions & Answers:** Below is the list of specific questions asked, and all answers/responses that were received from at least three different individuals, listed in descending order of frequency mentioned.
 - **Question 1 -** *Looking at your entire experience at TPC, remember a time when you felt most alive, most fulfilled, or most excited about your involvement in the church. What was that experience? What made it exciting?*
 - Worship Ministries
 - Music Ministry (participating in)
 - Christmas & Easter
 - Worship (in general)
 - Sermons (hearing)
 - Supporting Worship for All
 - Mission Ministries
 - Honduras Mission Trip
 - Sunday Community Lunch
 - Peace & Justice
 - Alternative Gift Market
 - Youth Ministry
 - Finding Community & Being Supported
 - Deacon’s Ministry
 - Adult Spiritual Formation (including small groups)
 - Right Now (current leadership; new energy)
 - Serving on APNC / PNC

- **Question 2** - *How has TPC best equipped you to grow in your faith?*
 - Spiritual Formation
 - Small Group Ministry
 - Social Justice / Real World Studies
 - Book club
 - Men's Bible study
 - Bible studies
 - Prayer Groups
 - Separate education hour from worship
 - Circle 13
 - Worship
 - Sermons
 - Worship
 - Music program
 - Mission (Participating in mission and/or outreach projects)
 - Pastoral Team
 - Social interaction & Support
 - Teaching Church school

- **Question 3** - *What is the core characteristic of TPC without which we would not be TPC?*
 - Worship
 - Sermons
 - Music Program
 - Worship (in general)
 - Inclusivity
 - Inclusive (welcomes *all*)
 - Open-minded
 - Sense of community
 - Mission efforts

- **Question 4** - *What are your greatest hopes for our congregation's future?*
 - More People
 - More "young families"
 - Growth of membership
 - More "young people"
 - More diverse
 - More 20's-30's
 - Grow our community and attract youth
 - More Mission & Outreach
 - More mission "outside" the walls of TPC
 - More "social justice" pursued
 - Wants to "be known for community outreach"
 - More missional programs like SCL that "pull folks together"
 - Increased Spiritual Formation
 - More small groups
 - Dedicated adult education time on Sunday mornings
 - Capital Improvements
 - Have more money to make building more accessible / new elevator

Key Findings

Strengths

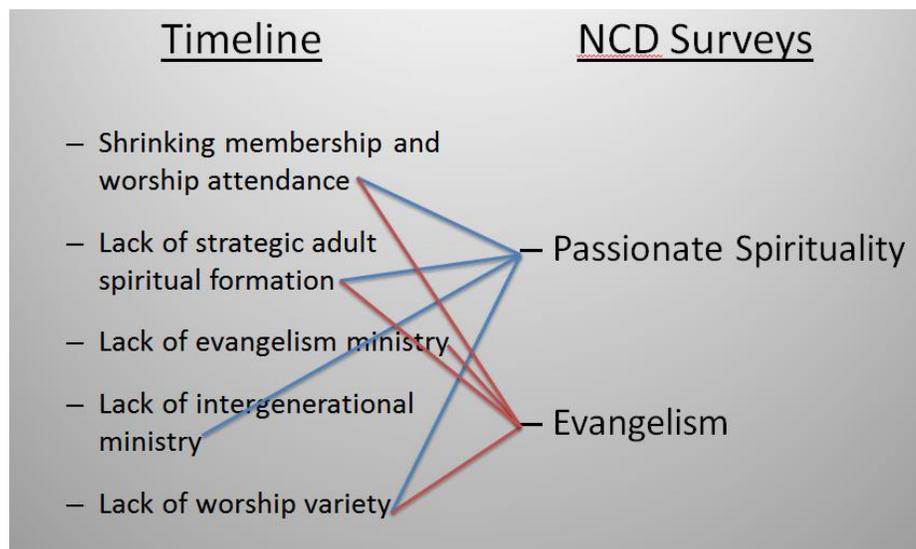
- Upon review, the Timeline, NCD, and AI agree that, across the years, TPC has done a LOT of ministry quite well. Indeed, there is much of which to be proud of:
 - Worship Ministry
 - Mission Ministry
 - Children's Ministry
 - Youth Ministry
 - Fellowship Ministry
 - Equipping members to use their gifts in ministry well-suited for their gifts

Weaknesses

- Acknowledging that no community of faith can do all things well, and that we can forever be growing closer to God and to who God is calling us to be, the Timeline and NCD Surveys reveal the following areas of weaknesses:
 - Timeline
 - Shrinking membership and worship attendance
 - Lack of *strategic** adult spiritual formation
 - *Specifically targeted audiences
 - Lack of evangelism ministry
 - Lack of intergenerational ministry
 - Lack of worship variety*
 - *Previous Strategic Plan (2011) called for second, differently styled worship service
 - NCD Surveys
 - Passionate Spirituality
 - Evangelism

Analysis of Weaknesses

- Session observes that these weaknesses from the Timeline and NCD surveys are intimately related to each other, as what we have not done well in the past has led to current weaknesses noted in our NCD results.



- Session suspects TPC scored low on both “Passionate Spirituality” and “Evangelism” because:
 - TPC has not historically emphasized either.
 - Passionate Spirituality and Evangelism are intimately related.
 - We cannot grow a strong evangelism ministry without also growing a strong adult spiritual formation ministry that leads people to deeper commitment and enthusiasm amid their relationship with God.

Hopes

- Quantitative Growth
 - It is clear that TPC’s membership desires to grow membership and worship attendance. There is significant institutional memory in TPC’s past from when this community was more than twice the size we are today.
 - Session discerns that a key desire of TPC is not simply growth, but to improve upon the way in which TPC reaches out to the generations of young parents and youth.
- Motivation for Quantitative Growth
 - Leadership agrees with the sense that TPC is called to grow. However, Session wishes to articulate their belief that the call to such growth is not for the sake of TPC, but for the purpose of sharing God’s love and expanding God’s kingdom.
 - Evangelism is not about expanding the church’s budget or building a bigger and thus more “prestigious” church.
 - Evangelism is about growing the kingdom of God where kingdom values like love, grace, hope, and compassion can change the world, and each life within it.
- Qualitative Growth
 - Session also discerns themes of qualitative growth emerging from the Appreciative Inquiry responses, particularly in the realms of:
 - Adult Spiritual Formation
 - Hands-on mission opportunities
 - Session concurs, believing Adult Spiritual Formation and Mission will continue to be pivotal ministries of TPC.

Moving Forward

To facilitate TPC's hopes to grow both quantitatively and qualitatively, Session has discerned four interrelated initiatives moving forward:

- Adult Spiritual Formation Ministries
- Communication Ministries
- Intergenerational/Family Ministries
- Evangelism Ministries

Adult Spiritual Formation

It was just over one year ago that Session formed a brand-new Adult Spiritual Formation Committee that has done yeoman's work. Specifically, the team has crafted a wide-ranging program that offers three kinds of small groups (fellowship, study, mission) and additional offerings that are aimed at one of four intentionally-identified audiences.

Session applauds and appreciates this work. However, as TPC's "passionate spirituality" score (NCD) reveals, more is needed. As such, Session charges the ASF Committee with continuing this work with additional focus upon deepening the devotional life of members.

What's more, Session recognizes that as the church reaches out to invite those unfamiliar with the church into TPC, we must offer intentional programs designed to help those brand-new to Christianity begin to explore the depth and breadth of their faith. As a result, both fellowship and study groups for newcomers will be vitally important.

Goals: By the end of 2019, the Adult Spiritual Formation Committee will have:

- Begun working with the Evangelism team in creating and offering strategic offerings to facilitate the assimilation of newcomers to TPC's life
- Developed a year-round schedule of opportunities to help members wade deeper into the realm of spiritual formation and devotion
- Begun fashioning a culture in which devotion is desired and spiritual formation is facilitated at home and in the church

Communication Evolution

How can the church effectively communicate with the 21st century world around us? The Session created a Communications Task Force earlier this year to begin improving church communications, but this charge takes on new impetus as Session realizes that, to communicate with a 21st century society, we will need to utilize 21st century communication modalities. This, no doubt, includes an updated website aimed specifically at those new to TPC, as well as expansion into the realms of social media and updated communication technologies throughout our ministries and facility.

Goals: By 2020, the Communications team will have:

- Developed a new communication policy to guide TPC's communication into the 21st century
- Created a new website that offers pertinent information to members but is aimed specifically at those new to TPC

- Created additional pathways by which TPC may communicate its stories to both members of the church and members of the community
- Implemented a strategy and schedule by which to improve and increase the church's social media presence
- Studied and improved TPC internal and external communications

Intergenerational/Family Ministry

Because Session discerns a particular desire of the congregation to reach out to young families, Session believes intentional development of family, or intergenerational ministries is important.

As TPC reaches out to welcome those brand new to faith, many parents will need to be spiritually formed alongside and/or with their child(ren). This simultaneous matches a growing trend in the greater-church—to more fully and intentionally embrace children and youth *with* adults. Indeed, Session believes children and youth are not merely the *future* of the church, they are also a vital part of TPC here, now, today.

Building intentional, intergenerational opportunities for children and adults will become an increasingly important aspect of TPC's Children & Family ministries.

Goals: By 2020, the Children & Family Ministries Committee will have:

- Studied best practices in the formation of family ministries
- Developed and begun implementing a strategic, yearlong program designed to foster an entire family unit's faith formation both at church and at home

Sharing the Good News

Session recognizes that the mere word, "evangelism" can conjure all kinds of connotations. The word is often associated with social conservatism, soul-saving, proselytizing, and judgmental.

However, the word "evangelism" actually means, "good news." So to *do* evangelism is to simply share the oh-so-good news of God's love for the world in Jesus Christ. It is to share our understanding of faith, and our personal and communal faith stories.

To date, Session does not have any committee or ministry team charged with the work of "evangelism," or of even growing relationships with the community-at-large around TPC. This must be remedied at once if TPC is to grow quantitatively at all. The days of Christendom when the church could simply open its doors and welcome people has come and gone. As past studies have shown, the majority of society no longer goes to church, and the trend will only grow stronger as the population ages. For example, a recent study observed that while a majority of high school students may "celebrate" Christmas, a majority do not know the Christmas story according to Scripture.

This does not mean, however, that the society around the church is not open to a relationship with God. In fact, there is evidence that the surrounding society is growing increasingly open to spirituality in general, even if that does not correlate with an interest in organized religion.

Session believes that TPC offers meaningful programs that not only meet many of the needs and desires existing in the community-at-large, but that our progressive theology needs to be proclaimed and shared.

As such, Session aims to form a ministry team that will help TPC reclaim the original meaning and intention of evangelism (Good News), guiding our congregation to reach out to members of the community-at-large, invite them into relationship, and facilitate the assimilation of those who participate in the life of our community.

Goals: By 2020, Session desires to have formed an Evangelism team that will have:

- Studied best practices
- Developed a strategic approach to growing the church's relationships with the greater community
- Refined a process for inviting and following up with visitors
- Begun casting a vision throughout the congregation on what true evangelism can entail and achieve at TPC
- Begun working with the Adult Spiritual Formation Committee to create assimilation and growth opportunities for visitors and new members

Outcomes

To evaluate the effectiveness of these efforts and goals, Session hopes to observe the following *outcomes* by the end of 2020:

- 40 new members
- 10% increase in worship attendance
- 20% increase in children attending church school
- 15% increase in small group participation
- 10% increase in financial giving
- 150% increase in website traffic
- 500% increase in social media traffic

TOWSON PRESBYTERIAN TIMELINE

	1960's	1970's	1980's	1990's	2000's	2010-present
Senior Pastor	Robert Galloway 1946-74	Robert Galloway George Toole-1975	George Toole-	George Toole-	George Toole-2001 Lindley DeGarmo 2003-	Lindley DeGarmo-2015 Rob Carter 2017-present
Associate Pastor	James Schaffer Horace Allen Joe Small	Robert Thompson Ron Romeis Harry Cahill 1978-	Harry Cahill- Mary Louise Ellenberger	Harry Cahill-1994 Tom Willadsen	Sarah Diehl 2005-2007 Roger Rice 2007-	Roger Rice-2012 Joel Strom 2014-present
Parish Assistant	Barrett Rudd Thomas Foley Alex Hurt	Barrett Rudd Thomas Foley Alex Hurt				
Interim Pastor					Bob Jewitt 2001-3 Sue Lowcock-Harris Interim Associate	Mark Medina 2015-16
Director of Music	Richard Foss Doris Eicher-	Doris Eicher-	Doris Eicher-	Doris Eicher-	Doris Eicher-2003 Len Langrick 2004-	Len Langrick-2010 Chris Schroeder 2010-13 Len Langrick 2013-14 Stephen Harouff 2014-
Assistant Director of Music	Melvina Wolff	Phillip Carey Barbara McGill	Ronald Gretz Barbara McGill	Lou Rusk	Lou Rusk-2004	
Director of Christian Education		Pat Schelling	Mary Louise Ellenberger-1982, Assoc. Min of Education Sue Thompson-1980	Sue Thompson- Jill McKenzie-Adult Education	Sue Thompson-	Sue Thompson-2016
Director of Children & Family Ministries						Jeness Hall 2017-
Director of Youth			Diane Eikner	Cara Achterberg	Colynn LaBerge Jim Isphording	Joel Strom Associate Pastor
Coordinator of Member Care				Edna Jean McCaslin Dotsie Bregel		
Membership	Over 2000	Estimate 1850	Estimate 1400	1191 in 1996	803 in 2005	506 active members in 2017
Worship Services	9:30 & 11:00 (began in 1952)	9:30 & 11:00	9:30 & 11:00 1986 held 150 th anniversary worship service	9:30 & 11:00	8:30 (Chapel) & 10:00 in 2005; Intinction Communion served 2006; 4:00 Rock Ur Faith in 2007-2008; 2001 Service of Recreation/ Dedication of new sanctuary	8:30 & 10:00

	1960's	1970's	1980's	1990's	2000's	2010-Present
Worship Attendance	858 total at 2 World-Wide Sunday Communion services 1963, wine served	602 total at 2 World-Wide Communion services 1971, wine & grape juice served	535 total at 2 World-Wide Communion services 1981, just grape juice served	Average 520 in 1998	369 in 2005 270 in 2007	204 in 2012 209 in 2013 208 in 2014 189 in 2015 178 in 2016 186 in 2017
Total Budget	1967 \$160,300	1978 \$287,354	1983 \$388,785	1993 \$664,000	2006 \$972,963	2017 \$738,122
Governance	In 1965: 18 Trustees 24 Session Elders 24 on Diaconate	1971 TPC joined Baltimore Presbytery PCUSA; Session reduced in size; Women joined Session; Smoking banned in Parlor	18 Trustees 30 Session Elders 30 Deacons Session & Deacon Committees reduced in number	In 1996: 15 Trustees 30 Session Elders 34 Deacons	Bicameral Board (Trustees and Session merged into Session) In 2007: 21 Session Elders 23 Deacons	Session gradually reduced size to 9 Elders
Signature Missions	Missionaries to the Republic of Congo; United Presbyterian Women (Women's Circles)	Heartlights ministry for adults with intellectual disabilities; English tutoring for foreign-born medical workers; Meals on Wheels; Presbyterian Women	Heartlights; Meals on Wheels; Lay Home Visitation; English tutoring to foreign born in community; Assistance Center of Towson Churches ACTC--TPC one of first churches involved; Meals on Wheels; Earth Corps began;	Heartlights; High Peake House built; Stephen Ministry; Honduras Mission Trips begin 1997; Meals on Wheels; Earth Corps; Daily Devotional Telephone line; Alternative Christmas Market	Heartlights; High Peake; Honduras Mission Trips; Meals on Wheels-2007; Earth Corps; Alternative Christmas Market	Heartlights; High Peake; Sunday Community Lunch 2012-present; Honduras Mission Trips; Intergenerational Garden 2011-present; Earth Corps; Girl's Tutoring Program
Music	5 Vocal Choirs: Cherub, Carol, Chapel, Celtic & Chancel; Organ Concerts	1971 MP Moeller organ installed; 1972 Schulmerich Handbells purchased; 5 Vocal Choirs: Cherub, Cantate, Canterbury, College, Chancel; 3 Handbell Choirs: Covenant, Carillon, Credo; Organ Concerts	5 Vocal Choirs: Cherub, Cantare, Cantate, Canterbury, Chancel; Handbell Choir; Organ concerts; Kirkin of the Tartans	5 Vocal Choirs & Handbell Choir; Organ Concerts; Air Force Academy & Wooster College Choirs visits, families host; 1990 new blue <i>Presbyterian Hymnal</i> ; Kirkin of the Tartans	4 Vocal Choirs: Chancel, Towsontowne Teens, Children & Cherubs) & Handbell Choir; Madrigal Feasts; Victorian Christmas; Organ Concerts; 2013 new purple <i>Glory to God</i> hymnals ; Mid-week Lenten & Advent Music; Friday Night Jazz; Taize; Choir outreach in community	Chancel & Cherubs Choirs; Handbell Choir; All Saint's, Pentecost & Lenten Concerts in Music, Poetry & Image, 2010-2013; 400 West Players/ Worship for All-2014; Pentecost Hymnfest 2016

	1960's	1970's	1980's	1990's	2000's	2010- Present
Fellowship	Coffee Hours; Strawberry Festival; Presbyterian Men's Fellowship; The Ark; Christmas Bazaar; Women's Circles; Softball team	Coffee Hours; Strawberry Festival; Thanksgiving Pancake Breakfast; Wednesday Night Fellowship/ Rehearsals & Supper; The Ark; Christmas Bazaar; Bowling Leagues; 30 Area Neighborhood Plan	Coffee Hours; Strawberry Festival; Advent & Lenten Festivals; Wednesday night Fellowship/ Rehearsals & Supper; Christmas Bazaar	Coffee Hour; Strawberry Festival; Advent & Lenten Festivals	Coffee Hour; Homecoming Sunday; Strawberry Festival; Advent & Lenten Festivals; Diner's Club; Art Show; Parent's Night Out	Coffee Hour; Homecoming Sunday; Potlucks; Advent & Lenten Festivals; Diner's Club; Parent's Night Out
Youth	Friday Nights Red C Coffee House in attic; Wednesday morning breakfasts	Christmas Eve Children's service began; Work Camps; Red C ended due to excess popularity	Canterbury Choir; Musicals; Work Camps; Communicants Class	Dinner Theater; Confirmation; Work Camps	MAD Music Art Drama Camp; Talent Shows; Work Camps; Confirmation class every other year	HS & MS Mission Trips; Sunday Night Fellowship; Talent Shows; Confirmation class every other year
Small Groups	17 Women's Circles; The Ark for young marrieds; The 6:59ers for older adults; Softball team	Women's Circles; Mustard Seeds; Plumblin; Academy of Theology	Retired Men's Group; Bible Study Groups; Sunday Plumblin; Annual Women's Retreat; 3 or 4 Circles	Men's Group; Circle 8 & 13; Women's Retreat; Bible Study/ Prayer Groups; The Mustard Seeds	Bible Study Groups; Prayer Shawl Ministry; Diner's Club; Habitat for Humanity	Book Study Groups; Prayer Shawl Ministry; Circle 13; Diner's Club; Women's Retreat
BeeTree Preserve and Cemetery	Property donated in 1965, 263 acres in northern Baltimore County	Cemetery opened; Adirondack Shelters built; 10 weeks of Boys & Girl's Camps; Camping	BeeTree Summer Camp week	BeeTree Summer Camp	BeeTree Summer Camp	BeeTree Summer Camp; Conservation Preserve; 2015 Baltimore Country Tree Farm of the Year
Capital Campaigns	1963 Capital Campaign (est 450K)			1993 Defining the Future (1.12 million)	2009-11 Foundation for the Future (2.5 million)	
Preschool/ Kindergarten	Began in 1958	Preschool/Kindergarten Mother's Day Out	Preschool/Kindergarten Mother's Day Out	Preschool/Kindergarten	Preschool	Preschool year-round
Property	Completion of Chapel, Thompson Hall, Education addition in 1965; Church Library	Moeller Organ 1971; Church Manse rented out to TU students	Fellowship Hall named Thompson Hall 1982; Manse torn down; Chapel Hall stained glass	Columbarium 1991; Courtyard Garden; New American Garden on front lawn	Schoenstein Organ & Chancel Remodel 2003; Parlor converted to Library 2007; Sanctuary Pews & Floor 2008; New boilers, A/C & sprinklers installed	Thompson Hall floor & Kitchen renovations; More A/C & roof repairs; Re-landscaping
Building Use	Boy Scouts Troop 341 Cub Pack	Boy Scouts 341; Cub Pack; Williams Senior Day Center; Adeline's Singers	Meals on Wheels kitchen; Alcoholics Anonymous; Korean Church; Adeline's	Weight Watchers; AA; Meals on Wheels; Korean Church	Meals on Wheels; Trout Unlimited; Irish Dancers	Encore Choir; Boy Scouts Troop 729